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MORALE PROJECT

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Co-funded by the Erasmus + Programme of the European Union



CAPACITY BUILDING

for Curricula Modernization of Syrian and Lebanese HEIs & Lifelong Learning Provision

598318-EPP-1-2018-1-LB-EPPKA2-CBHE-JP
Erasmus + KA2 - Capacity Building in the field of Higher Education

TOWARDS **SUSTAINABLE NGOs** MANAGEMENT & OPERATION WITH SPECIAL FOCUS ON REFUGEES (MORALE)

The project started from AUGUST 1,2019 till July 31, 2023

Disclaimer

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About **MORALE**

Morale Project is a structural project co-funded by the ERASMUS+ Programme of the European Union.

It aims at building the capacities of Syrian & Lebanese Higher Education Institutions (HEIs) to train a new generation of high skilled professionals in Non-Governmental Organizations (NGOs) management & operation to enhance inclusion of refugees and the rebuilding of the South Mediterranean society.

MORALE Objectives

- To provide the NGOs labour market sector with high skilled professionals trained to effectively manage and operate in NGO environments by means of modernising Social & Behavioural Sciences related curricula and by offering lifelong courses targeting NGOs professionals at partner universities.
- To raise the awareness on the key role of HE in the provision of high level competences of the future NGOs professionals and strengthen inter-institutional cooperation among HEIs, NGOs and governments through targeted networking actions.

MORALE CONSORTIUM

LEBANESE PARTNERS

- Beirut Arab University
- Modern University for Business and science
- Lebanese University

SYRIAN PARTNERS

- Arab International University
- Damascus University
- International University of Science and Technology
- Sham Higher Institute
- Alrashied Association

EUROPEAN PARTNERS

- University of Alicante - Spain
- Oldenburg University - Germany
- Alma Mater Studiorum Università di Bologna - Italy
- Four Elements – Greece

AN INNOVATIVE CHARACTER

- MORALE's modernization will encompass issues such as innovative teaching methodology, competence based learning, innovative teaching tools Information and Communication Technology (ICT) + integration of new subjects for a multidisciplinary perspective.
- The Lifelong learning (LLL) provision will be increased & improved for update of current NGOs professionals' skills. This means relevant topics, better follow up and agile delivery (blended learning) to allow the attendance of NGOs professionals with no need of physical presence.
- MORALE addresses the current Partner countries (PC's) emergency, where local NGOs have huge responsibility in the provision of a multifaceted assistance to people in need of humanitarian help.
- The intersection & cooperation between HEIs /NGOs/ Authorities defined in MORALE represents an innovative approach towards the contribution to:

1- a solid modernisation of PC HEIs educational offer;
2- a significant improvement of NGOs operations;
3- endorsement of results.

ACTIVITIES

MORALE Activities are structured into

7 WORK PACKAGES (WPS)

implemented in a logical order, with strong interdependencies among them.

HORIZONTAL WPS

implemented during the whole project lifecycle for effective deployment of all activities and achievement of high quality/sustainable results, project visibility, interaction/contribution from all target groups:

WP1 PROJECT MANAGEMENT
will ensure a smooth project implementation from both technical, administrative and financial points of view.

WP6 DISSEMINATION & NETWORKING
will ensure project visibility by engaging with key internal and external actors.

WP7 PROJECT QUALITY ASSURANCE
will ensure that the activities are carried out with the best methodology resulting in high quality outcomes.

VERTICAL WPS

generate results & create impact, benefiting the main project target: PC HEIs and society:

WP2 IN-DEPTH NEEDS ANALYSIS
will constitute the basis for the project development in terms of PC HEIs Training of Trainers (ToT)/replication, curricula modernization & LLL creation, as well as NGOs management practices and network.

WP3 BUILDING CAPACITIES
will design & implement 4 TOTs modules and their replications.

WP4 CURRICULA ENHANCEMENT AND DELIVERY
will be focused on the modernization of existing bachelor study programs at PC HEIs by designing new and multidisciplinary subjects related to sustainable NGOs management & operation.

WP5 LLL COURSES DESIGN & IMPLEMENTATION
will create 3 LLL courses of 1-week duration at each PC, delivered by blended methodology (face-to-face + virtual) targeting NGOs managers & staff.

MORALE EXPECTED RESULTS

- Building Human capacities in topics related to innovative and quality modernisation of HE provision (bachelor & LLL) and in subjects related with NGOs by means of 4 ToT (and replication)
- The modernization of 7 bachelors in Social & Behavioural Sciences at PC HEIs
- The creation of 21 LLL courses at PC HEIs
- The publication of the in-depth needs analysis of the current HE study programs shortcoming/inexistence in terms of NGOs management and operation with a multidisciplinary approach
- Increased awareness among all targets in the key role HE has in the provision of high quality/innovative/multidisciplinary education for the training of the future NGOs professionals and in the skills update of current NGOs staff
- The publication of a policy paper to increase awareness on the key role of local NGOs and the need for strong and solid cooperation with academia and authorities that need to support them for more solid NGO operations.

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